



Leicester
City Council

Minutes of the Meeting of the
EMPLOYEES COMMITTEE (APPEALS)

Held: TUESDAY, 17 FEBRUARY 2026 at 10.15am

P R E S E N T :

Councillor Whittle (Chair)

Councillor Dawood

Councillor Pantling

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1. APOLOGIES FOR ABSENCE

There were no apologies for absence.

2. DECLARATIONS OF INTEREST

No declarations of interest were made.

3. ANY OTHER URGENT BUSINESS

4. PRIVATE SESSION

RESOLVED:

that the press and public be excluded during consideration of the following item in accordance with the provisions of Section 100A(4) of the Local Government Act 1972, as amended, because it involves the likely disclosure of exempt information, as defined in the paragraph detailed below of Part 1 of Schedule 12A of the Act, and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information:

PARAGRAPH 1

Information relating to any individual

5. APPEAL AGAINST DISMISSAL

The Committee considered an appeal against dismissal under the Council's Disciplinary Procedure.

After hearing representations from the appellant and management, and having considered all of the written and oral evidence presented, the Committee determined that the grounds of appeal were not made out.

The Committee was satisfied that the original finding of gross misconduct was reasonable in the circumstances and that the sanction of dismissal fell within the range of reasonable responses available to management.

Accordingly, the appeal was ****dismissed****.

In reaching its decision, the Committee had regard to the conduct in question, the evidence presented, and the proportionality of the sanction imposed.

The Committee also made a number of general observations to management for consideration in relation to relevant service practices.

CLOSE OF MEETING: 1.30pm